

## EMPLOYEE CONFLICT OF INTEREST

An employee of the Jackson Public School District shall not engage in selling goods or services to the board and shall not engage in or have a financial interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with duties and responsibilities in the school system. No staff member shall engage in any type of private business during school time or on school property.

Employees shall not engage in work of any type where the source of information concerning customers, clients or employers originates from any information obtained through the school system.

No officer, agent, manager, teacher, or employee of the Jackson Public School District shall have any pecuniary interest, either directly or indirectly, proximately, or remotely, in supplying any goods, wares, or merchandise of any nature or kind whatsoever for any schools; neither shall any manager, teacher, or employee serve as agent for any manufacturer, merchant, dealer, publisher, or author, for any article of merchandise to be used by any schools; nor shall any manager, teacher, or employee receive directly or indirectly any gift, emolument, reward, or promise of reward, for his influence in recommending or procuring the use of any manufactured article, goods, wares, or merchandise of any nature or kind whatsoever for use by any school.

The school district maintains a written code of standards of conduct governing the performance of its employees engaged in the award and administration of contracts.

No officer, agent, employee, manager, or teacher of the grantee or subgrantee shall participate in the selection, the award, or administration of a contract supported by federal funds if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when any employee, manager, or teacher of the grantee or subgrantee, any member of his or her immediate family, or organization which employs, or is about to employ, anyone in those categories, has a financial or other interest in the firm selected for award. Employees, officer, agent, managers, or teachers of the grantee or subgrantee cannot solicit or accept gratuities, favors or anything of monetary value from contractors, potential contractors, or parties to sub-agreements.

SOURCE: Jackson Public School District, Jackson, Mississippi  
LEGAL REF: Section 37-11-25, 37-11-27; Mississippi Code of 1972;